

How to Solve Case Study in The Management Papers

MBA/BBA/B.com /B.Tech

By

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1. Read carefully (First Question Than Case)
- 2 Prepare Idea of the case
- 3 Give a Suitable Title
- 4 Give Your probable Answer

Start with Quote

Include Some Definitions

Include Some well known Sentence (Punch lines)

If possible prepare Flow Chart

Include Phrase As per my point of View..

- All Answers are correct if you follow the topic
- LINK THEORY TO PRACTICE.

Mr. Pintu joins a garment factory as a plant supervisor in Lucknow. He observes that the output of some workers is very low as compared to the standards set for their performance. On analyzing the reasons for the same, he finds out that a lot of time of the workers is wasted in getting the requisite materials issued from the store. Whereas on asking, the store keeper complains that there is no harmony in the working of the production department as a whole. Every day the workers approach him at the last minute to procure different kinds of threads, laces, mirrors, buttons etc. If it is not available in the store then he has to place an order with the purchase officer. As a result, a lot of time of the workers is wasted. So, in order to integrate the various production activities, henceforth, Mr. Pintu ensures that the store keeper is informed well three days in advance about the requisite material. Consequently, the store keeper is able to keep the materials ready for the workers every morning in accordance with their requirements.

In context of the above case:

- a. Identify and explain the quality of management that Mr. Pintu has introduced in the working of the production department as a corrective measure to control the output of the workers.
- b. State briefly any two points highlighting the importance of quality of management identified in part (a)

“Strength and growth come only through continuous effort and struggle.” – Napoleon Hill,

What Not to Do. Even though it's the company's time employees are wasting, it's important not to respond by getting too restrictive. ...

Reward Productivity. Where punishments might fail, rewards can succeed. ...

Have Clear Expectations. ...

Flexible Schedules.

a) Coordination is the quality of management that Mr. Pintu has introduced in the working of the production department as a corrective measure to control the output of the workers. Coordination is the process which helps to integrate the efforts of different individuals with diverse needs to secure a unity of action in the pursuit of common goals.

b) The two points highlighting the importance of coordination are stated below:

- i) Growth in the size: With the growth in the size of an organization, there is a proportionate increase in the number of its employees. So there is a greater need to unify the efforts of diverse individuals towards the realization of organizational goals.
- ii) Functional differentiation: As a result of functional differentiation in an organization, its people and activities get divided into small departments on the basis of functions like marketing, finance etc. Since each department tends to formulate its own objectives, policies etc, there is a need to reconcile the goals pursued by each of such departments with the goals of the organization as a whole.

